

# Safeguarding Statement

St John's Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

St. Johns Primary School recognises the important responsibility for Safeguarding and Promoting the Welfare of Children. The school's policy applies to the whole of the school's workforce, along with volunteers, governors and any contractors working on the school site. In particular Staff recruitment and selection - ensuring that all staff (volunteers etc.) have been appropriately checked for their suitability, using the Safe Recruitment procedures.

In addition:

- Establishing a safe and nurturing environment free from discrimination or bullying, where children can learn and develop happily.
- Raising awareness of safeguarding issues with both staff and children, and equipping children with the skills needed to keep themselves safe.
- Implementing procedures for identifying and reporting cases, or suspected cases, of abuse.
- Contributing to effective partnership working between all those involved in providing services for our children
- Supporting pupils who have been abused, in accordance with an agreed, child-centred plan.

We recognise that because of their day-to-day contact with children, school staff are ideally placed to observe the outward signs of abuse. Staff in school will therefore:

- Report any inappropriate behaviour / activities to designated staff.
- Establish and maintain an environment where children feel secure, are encouraged to talk and are listened to.
- Ensure that children know that they can approach any adult in school if they are worried and they will receive a consistent, supportive response.
- Provide, within the PSHE curriculum, opportunities for children to develop the skills they need to recognise, and stay safe, from abuse.

Our Designated Child Protection Officers (DCPOs) are Miss May (Head of School), Mrs Harrup (Deputy Head), Mrs Lane (Home School Link Worker).

For more details, please read our Child Protection Policy—available in the A-Z section under policies.



**At St John's....no child is invisible**